Leadership and Impact

Michael Cavanagh, CGS Chairman (2007-15)

Scottish Athletics
Club Leaders Conference
Hilton, Glasgow - 29 Oct 2016

Leadership and Impact

- My Leadership Development the Leadership Trust
- Five Impacts
- Putting Knowledge Into Practice



Leadership Trust

The LT Definition of Leadership:

Using our personal power to win hearts and minds of others to achieve a common purpose.



Personal Power

Personal Power is a combination of your history, your values, strengths and weaknesses, your presence and your impact upon others.

It is unique to you.



Hearts and Minds

We start with the heart first to build trust, respect & confidence in us as their leader. To generate feelings of being valued, recognised, listened to.

We win minds with clear direction and expectations. State firm boundaries of territory, authority and responsibility to operate within.

Common Purpose

Clarity and understanding on what is

to be achieved by when

and by whom

with a clear and coherent rationale



The Five Impacts

- Impact of Others on Self
- Impact of Events on Self
- Impact of Self on Others
- Impact of Self on Events
- Impact of Self on Self



Impact of Others on Self



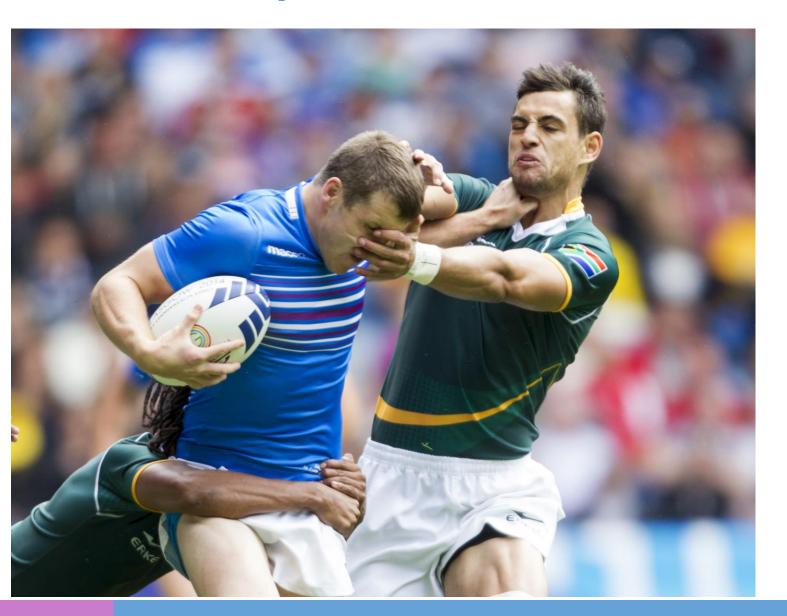


Impact of Events on Self





Impact of Self on Others





Impact of Self on Events





Impact of Self on Self





Leadership and Impact

Thanks for Listening

..... Any Questions?

